

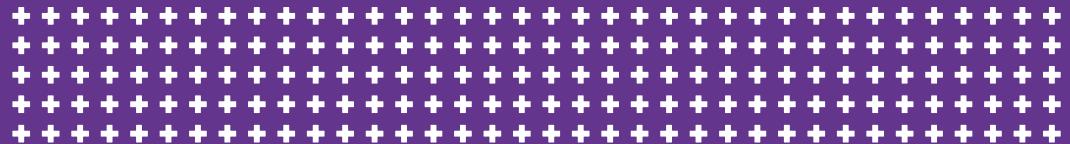


The Queen's  
Institute of  
Community  
Nursing

# Organisational Membership

of The Queen's Institute of Community Nursing





## The Queen's Institute of Community Nursing now offers an organisational membership scheme for providers of community nursing services.

Benefits of Membership include:

- ✚ Instant access to exclusive CPD for your staff – including nurses and Allied Health Professionals (AHPs)
- ✚ Career development sessions for your rising stars
- ✚ Political influencing programme for senior staff
- ✚ Discounts for nurses enrolling on the QICN's Leadership Programmes
- ✚ Discount on the Community Nursing Innovation Programme, which develops and delivers nurse-led innovation projects
- ✚ Regular webinars on current topics for community nurses and AHPs
- ✚ Discovery sessions about innovation and Quality Improvement projects in the community
- ✚ Free access to the QICN Annual conference, the UK's leading event for community nurses
- ✚ Use of the QICN logo on your organisation's website and other materials.

### Contact

For more information about the QICN's Organisational Membership, email [organisationalmembership@qicn.org.uk](mailto:organisationalmembership@qicn.org.uk) or call 020 7549 1400.



## Message from the Chief Executive



**“**I am delighted to be able to offer this new opportunity to you as a leader of community nursing services in your organisation. The QICN has spent a considerable amount of time developing the framework of this new scheme with Executive Nurses and I hope you will find it an attractive offer. The future development of the membership scheme will be determined in partnership with you, its members, to meet your needs.

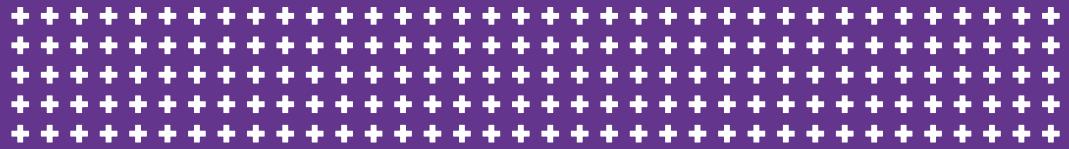
In recent years the QICN has developed many new areas of work and expanded our existing portfolio. We now have 3000 Queen's Nurses working in every community specialism, in all communities in England, Wales, Northern Ireland, Channel Islands and Isle of Man. We have developed Field-Specific Standards for nine specialisms, building on the NMC Standards published in 2022. We offer leadership programmes and professional networks for nurses at key stages in their careers. We have raised the voice of community nurses at a national level and campaigned for greater investment in community services.

With your support and working in a more formal partnership, I believe we can achieve much more. I look forward to working with you and promoting community nursing as an exceptional part of the health and care system.

Steph Lawrence MBE

**“**The rising stars programme is brilliant and we have seen the difference it has made to our staff.

Director of Nursing feedback



## History

The QICN is the oldest nursing charity in the world. We were created in 1887 by William Rathbone VI and Florence Nightingale with the purpose of supporting nurses to provide excellent care to people in their homes and communities.

Our Royal Charter has guided our work through the last 137 years, and we have been able to adapt our work to meet the changing landscape of nursing knowledge and skills, the ebb and flow of health and social care policy.

Until the introduction of the NHS in 1948, the QICN had many affiliated organisations – District Nursing Associations – which delivered nursing care in homes and communities. With the expansion of our work in recent years, including setting of Field Specific Standards for recognised specialisms in community nursing, we believe an organisational membership model again makes sense for the QICN and for frontline providers of community nursing services, working in partnership.

The QICN's Council sets the strategic direction to meet the current needs of communities and nursing services in every setting in the community. Our current strategic plan reflects our core purpose of supporting nurses to deliver excellent care for the communities they serve: <https://QICN.org.uk/explore-QICN/about/strategic-plan-2021-25/>

The QICN team is made up of expert nurses and professional support staff who have significant experience in senior positions in higher education and in practice; they are highly skilled in the co-creation, development and delivery of engaging bespoke Continuing Professional Development (CPD) programmes which have consistently positive feedback from participants.



## A New Offer for Community Nurses and Healthcare Providers

We have met with many Chief Nurses of community providers over the last year. We have listened to what you want to achieve, and how organisational membership of the QICN could benefit to you and the nurses you lead. You have told us you would like greater opportunities and access to CPD for all your nurses and, where appropriate, AHP staff. You would also like external support for rising stars in your organisation and for the opportunity to learn about political influencing as senior leaders. We hope to work with you in these key areas as the scheme rolls out.

Working together, we will be able to contribute significantly to the CPD needs of nurses at all levels, from student nurses on placement and those who are newly qualified, through to those in senior leadership positions in the organisation.

The QICN can offer access to our web-based resources, research reports, and participation in our supportive professional networks by individual members of staff. We also offer additional support and opportunities to your employees who are Queen's Nurses. We believe that recognition of membership is also important, so member organisations will be able to display the QICN logo on websites and other material, working with your communications team.

In the following section, we describe the membership offer in more detail.

### Membership Offer

#### **Career Development for Rising Stars**

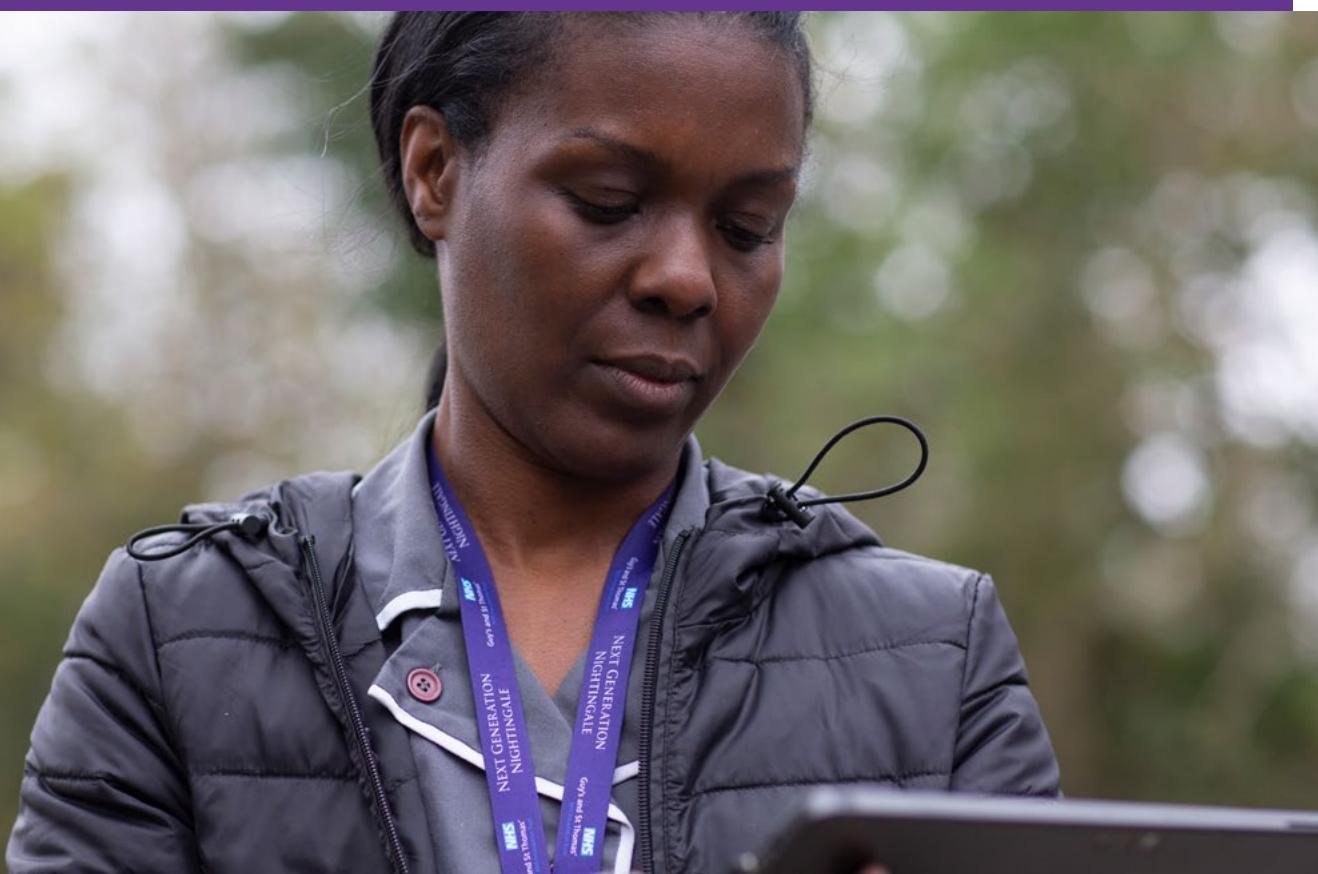
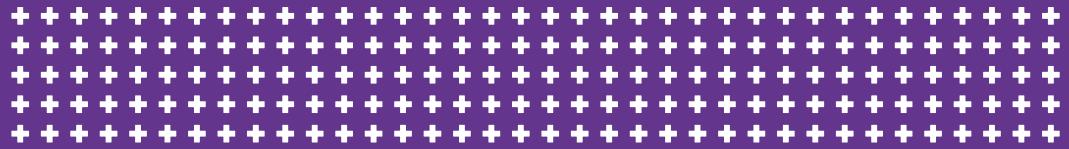
Each year the QICN will invite member organisations to identify two to four rising stars in the organisation- depending on the size- to participate in four career development online support sessions. These sessions will be led by expert staff members and Fellows of the QICN.

#### **Political Influencing Experience**

Two senior nurses in each member organisation will be offered the opportunity each year to participate in a member-only political awareness experience led by an ex-MP and/or previous Health Minister. This will include a webinar, practical exercises in creating evidence to influence policy, and a visit to Westminster to witness political processes in action (e.g. witnessing a select committee in action) and to meet MPs of all parties as a group.

#### **Leadership Programmes – discounts**

The QICN has developed two bespoke transformational leadership programmes: the Ambition to Lead programme and the Leading Strategically Programme. The Ambition to Lead Programme is designed to support the professional development of experienced nurses and allied health professionals working in the community to become future leaders in healthcare. The Leading Strategically Programme is for senior nurse leaders working at a strategic level, such as Director, Deputy, Associate or Assistant Director or an equivalent role in the community setting.



### **Monthly webinars for membership organisations – up to 10 per year**

The topics will be determined by QICN member organisations to meet their changing CPD needs. Directors of Nursing and Chief Nurses have suggested subjects including wound care, delivering vaccines, IPC, long covid, research, mentoring, integration, understanding the NHS landscape.

All nurses and AHPs within member organisations will be able to access the webinars. The webinars will be recorded for access by membership organisations only, through individual log in to an online portal. Through these membership-only webinars, learning will be shared across all member organisations.

### **Innovation and Quality Improvement – Community of Practice webinars – 6 per year**

The QICN has an excellent track record in supporting nurse-led innovations in practice. We will offer membership organisations the opportunity to learn from successful Innovation and Quality Improvement project leaders to share and spread good practice focussed on a wide variety of settings. In this way, the practical skills of delivering and evaluating new ways of working will be shared with real examples within membership organisations. 67% of innovation projects supported by the QICN continue in with provider organisations, with many becoming part of commissioned services.

### **Annual Meeting of Members**

We will hold an annual meeting in London, with the QICN Chief Executive, QICN Directors of Nursing Programmes, the Directors of Nursing and one deputy from each of the membership organisations. The meeting will be an opportunity to discuss national healthcare and nursing policy, questions affecting community healthcare, the workforce, education and any topical issues.



### **Community Nursing Innovation Programme – discount**

As an organisational member, you are entitled to a 10% discount on the Community Nursing Innovation Programme, reducing the fee to £4,500. This year-long programme supports both a nurse lead and a co-lead, providing them with the opportunity to develop and deliver an innovation project within their community.

The programme is proven not only to enhance patient care, but also to deliver lasting professional and personal benefits for participants. These include increased confidence, resilience, and leadership skills, as well as valuable opportunities for networking at both local and national levels.

Further details can be found [here](#).

### **Additional Benefits**

- +** Use of the QICN logo on the organisation's website to indicate organisational membership.
- +** An annual online meeting for each member organisation – an opportunity for you to meet with the Chief Executive of the QICN and the QICN Directors of Nursing Programmes to discuss membership and how to continue developing our partnership work.
- +** Signposting to and involvement with the extensive networks and activities of the QICN, including the inclusion health nursing network; the community children's nurse network; the long covid nurse group; the community nursing research forum; the care home nurse network; the IPC network; the general practice nurse education network.



## Annual Membership Fees for Organisations

The membership fees have been calculated based on the number of nurses and AHPs employed by your organisation.

Organisations with following staff numbers	Membership offer	Cost
*Small Care Home with less than 100 staff	Webinars only	£500
*Small Care home with less than 100 staff	Webinars + 1 Rising Star	£1000
*Small Care home with less than 100 staff	Webinars + 2 Rising Stars	£1500
100-250 staff	2 Rising Stars + Political Influencing programme	£3000
251-500 staff	2 Rising Stars + 2 political influencing	£4000
501-600 staff	3 Rising Stars + 2 political influencing	£5000
601-700 staff	3 Rising Stars + 2 political influencing	£6000
701-800 staff	4 Rising Stars + 2 political influencing	£7000
801-900 staff	4 Rising Stars + 2 political influencing	£8000
901- 1000 *	4 Rising Stars + 2 political influencing	£9000

**\*For over 1000 staff, please email [edina.peto@qicn.org.uk](mailto:edina.peto@qicn.org.uk).**

Additional places for rising stars cost = £500 per additional person.

For integrated providers, the number of nurses and AHPs is calculated based on those staff who work primarily in the community.

\*Please note: the care home offer is only for webinars and the QICN conference; there is no reduction for the leadership offer / political influencing programme or Rising Stars unless the additional cost is paid.



**The Queen's  
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Community  
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**MEMBER ORGANISATION**

Founded 1887

**www.qicn.org.uk**

mail@qicn.org.uk

Patron HM The Queen

Charity number: 213128

